

WEST CHESTER AREA SCHOOL BOARD—**Meeting of August 26, 2019**

The West Chester Area School Board met at 7:08 p.m. in the Spellman Education Center, 782 Springdale Dr. Exton, PA. Mr. McCune, Board President, called the meeting to order and led the public in the Pledge of Allegiance.

~~~~~

**Roll Call**

**Members Present:** Mr. Bevilacqua, Ms. Chester, Mr. Gallen, Dr. Herrmann, Mr. McCune, Dr. Shaw, Mr. Spackman, Mr. Tabakin, Mrs. Tiernan

**Members Absent:**

~~~~~

**Approval of July 22, 2019 Board Minutes**

**BOARD ACTION:** It was moved by Mr. Gallen seconded by Dr. Herrmann to approve the minutes of the July 22, 2019 School Board Meeting.

**On roll call vote, all members present voted “aye.” Motion carried 9-0.**

~~~~~

**Approval of August 26, 2019 Meeting Agenda**

**BOARD ACTION:** It was moved by Mr. Spackman and seconded by Mr. Bevilacqua to approve the August 26, 2019 meeting agenda.

**On roll call vote, all members present voted “aye.” Motion carried 9-0.**

~~~~~

**Public Comments on Agenda Items**

There were no public comments on agenda items.

~~~~~

**Approval of Personnel Recommendations—Dr. Ulmer**

|    |                                                                                              |
|----|----------------------------------------------------------------------------------------------|
| I. | Removal from Payroll                                                                         |
| a. | Resignations                                                                                 |
| 1. | Caitlin Cornell, 1.0 Staff Nurse at District, effective 7/23/19                              |
| 2. | Lindsay Johnson, 1.0 Special Education Teacher at Fugett MS, effective TBD                   |
| 3. | Elizabeth Krick, 1.0 Spanish Teacher at East HS, effective TBD                               |
| 4. | Jessica Miller-Gilbert, 1.0 Grade 1 Long Term Substitute at Glen Acres ES, effective 8/19/19 |
| 5. | Elizabeth Solomon, 1.0 English Teacher at East HS, effective 8/6/19                          |
| b. | Retirements - None                                                                           |

|     |                      |
|-----|----------------------|
| II. | Additions to Payroll |
|-----|----------------------|

|    |                              |                                                                                                                                                                                                                                                                                                 |
|----|------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| a. | Professional Staff: Contract |                                                                                                                                                                                                                                                                                                 |
| 1. | Peter Altland                |                                                                                                                                                                                                                                                                                                 |
|    | Placement                    | 1.0 Grade 4 Teacher at Westtown Thornbury ES, Professional Employee (Tenured), effective 8/19/19 Level 9, Step 5, \$64,700                                                                                                                                                                      |
|    | Education                    | Bachelor of Science from West Chester University 2005-2006, Master of Science from Neumann College, 2009 – 2014, CE in STEM from Immaculata 2015.                                                                                                                                               |
|    | Experience                   | Grade 4 Teacher at Coatesville Area School District 2007 - current                                                                                                                                                                                                                              |
|    | Certification                | Instructional II, Elementary K-6                                                                                                                                                                                                                                                                |
|    |                              |                                                                                                                                                                                                                                                                                                 |
| 2. | Dr. Sarita Brown-Mitchell    |                                                                                                                                                                                                                                                                                                 |
|    | Placement                    | 1.0 Math Specialist at Fugett MS, Professional Employee (Tenured), effective 8/19/19, Level 10, Step 8, \$70,000                                                                                                                                                                                |
|    | Education                    | Bachelor of Science from West Chester University 2004-2008, Master of Science in Education from Walden University 2010, Doctor of Education from St. Joseph's University 2012-2016                                                                                                              |
|    | Experience                   | Elementary Teacher at Coatesville Area School District 2017 – current, Assistant Principal at Coatesville Area School District 1/2016 – 3/2017, Elementary Teacher at West Chester Area School District 8/2010 – 12/2015, Grades 2&3 Teacher at School District of Philadelphia 8/2004 – 7/2010 |
|    | Certification                | Instructional II, Elementary K-6, Mid-Level Mathematics 7-9                                                                                                                                                                                                                                     |
|    |                              | Administrative I, Administration PK-12, Curriculum Supervisor                                                                                                                                                                                                                                   |
|    |                              |                                                                                                                                                                                                                                                                                                 |
| 3. | Melody Dela Cruz             |                                                                                                                                                                                                                                                                                                 |
|    | Placement                    | .4 French Teacher at Fugett MS, Temporary Professional Employee (Non-Tenured), effective 8/19/19, Level 5, Step 3, \$23,640                                                                                                                                                                     |
|    | Education                    | Bachelor of Arts from California State Polytechnic University Pomona 1991-2000, Master of Arts from University of LaVerne 2002-2003, Program Specialist from Neumann College 20107-2018                                                                                                         |
|    | Experience                   | French Long Term Substitute at Perkiomen Valley Middle School 10/2018 – 6/2019, Grade 1 Long Term Substitute at West Chester Area School District 8/2014-6/2015, Grade 4 Teacher at St. John's International School, Waterloo 2009-2011                                                         |
|    | Certification                | Instructional I, Elementary K-6, French PK-12, Program Specialist, ESL PK-12                                                                                                                                                                                                                    |
|    |                              |                                                                                                                                                                                                                                                                                                 |
| 4. | Cassandra Fennelly           |                                                                                                                                                                                                                                                                                                 |
|    | Placement                    | 1.0 Kindergarten Teacher at Exton ES, Temporary Professional Employee (Non-Tenured), effective 8/19/19, Level 1, Step 2, \$49,100                                                                                                                                                               |
|    | Education                    | Bachelor of Science from West Chester University 2013-2017                                                                                                                                                                                                                                      |
|    | Experience                   | Grade 1 Long Term Substitute at West Chester Area School District 12/2018-5/2019, Building Substitute with InSight 9/2017-12/2018                                                                                                                                                               |
|    | Certification                | Instructional I, PK-4, Grades 4-8 (All subjects/Math 7-8)                                                                                                                                                                                                                                       |

|    |                                          |                                                                                                                                                                                                                                                      |
|----|------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|    |                                          |                                                                                                                                                                                                                                                      |
| 5. | Kathleen Neuffer                         |                                                                                                                                                                                                                                                      |
|    | Placement                                | 1.0 Math Teacher at Fugett MS, Professional Employee (Tenured), effective TBD, Level 9, Step 5, \$64,700.                                                                                                                                            |
|    | Education                                | Bachelor of Science from West Chester University 2002 – 2006, Master of Science from Wilkes University 2009 - 2011                                                                                                                                   |
|    | Experience                               | Middle School Math Teacher at Coatesville Area School District 2008 – current, Secondary Math Teacher at Saint Dorothy's School 2006-2008                                                                                                            |
|    | Certification                            | Instructional II, Elementary K-6, Mid-Level Mathematics 7-9                                                                                                                                                                                          |
|    |                                          |                                                                                                                                                                                                                                                      |
| 6. | Lauren Stanshine                         |                                                                                                                                                                                                                                                      |
|    | Placement                                | 1.0 Special Education Teacher at Henderson HS, Professional Employee (Tenured), effective TBD, Level 6, Step 5, \$59,600 + \$400 Stipend.                                                                                                            |
|    | Education                                | Bachelor of Science from West Chester University 2005-2009, Master of Science from West Chester University 2012                                                                                                                                      |
|    | Experience                               | Special Education Teacher at Kennett Consolidated School District 2013 – current, Special Education Long Term Substitute at Upper Darby High School, 4/2013 – 6/2013                                                                                 |
|    | Certification                            | Instructional II, Special Education PK-12, English 7-12, Elementary K-6, Early Childhood N-3                                                                                                                                                         |
|    |                                          |                                                                                                                                                                                                                                                      |
| 7. | Katelyn Stout                            |                                                                                                                                                                                                                                                      |
|    | Placement                                | 1.0 Grade 5 Teacher at Fern Hill ES, Temporary Professional Employee (Non-Tenured), effective 8/19/19, Level 1, Step 2, \$49,100.                                                                                                                    |
|    | Education                                | Bachelor of Science from West Chester University 2014-2018                                                                                                                                                                                           |
|    | Experience                               | Grade 5 Long Term Substitute with West Chester Area School District 11/2018 – 4/2019, Building Substitute with InSight 8/2018-11/2018, Professional Development School Intern at Fern Hill ES, 2017-2018                                             |
|    | Certification                            | Instructional I, Grades 5-6, Grades PK-4                                                                                                                                                                                                             |
|    |                                          |                                                                                                                                                                                                                                                      |
| 8. | Nicole Whitney                           |                                                                                                                                                                                                                                                      |
|    | Placement                                | 1.0 Special Education (Autistic Support) at Fugett MS, Temporary Professional Employee (Non-Tenured), effective 10/1/19, Level 1, Step 2, \$49,100 + \$400 Stipend.                                                                                  |
|    | Education                                | Bachelor of Science from West Chester University 2013-2017                                                                                                                                                                                           |
|    | Experience                               | ESY Autistic Support Teacher Middle Grades with West Chester Area School District 6/2019-8/2019, Autistic Support Teacher K-2 at Samuel Gompers Community School 2/2019 – current, Lead Intermediate Teacher at Chesterbrook Academy 8/2017 – 1/2019 |
|    | Certification                            | Instructional I, Special Education PK-8, Grades PK-4                                                                                                                                                                                                 |
|    |                                          |                                                                                                                                                                                                                                                      |
| b. | Professional Staff: Long Term Substitute |                                                                                                                                                                                                                                                      |
| 1. | Lauren Berry                             |                                                                                                                                                                                                                                                      |

|    |                  |                                                                                                                                                                                                                                                                                               |
|----|------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|    | Placement        | 1.0 Grade 1 Teacher at Glen Acres ES, Temporary Professional Employee (Non-Tenured), effective 8/19/19, Level 1, Step 1, \$46,000. During Ms. Breeden's leave of absence.                                                                                                                     |
|    | Education        | Bachelor of Science from West Chester University 2010-2014                                                                                                                                                                                                                                    |
|    | Experience       | Long Term Substitute at WCASD 1/2019 – 6/2019, 8/2018-10/2018, Substitute Teacher/Building Substitute with InSight 2016-current                                                                                                                                                               |
|    | Certification    | Instructional I, Special Education, Grades PK-4                                                                                                                                                                                                                                               |
| 2. | Katelyn Kelly    |                                                                                                                                                                                                                                                                                               |
|    | Placement        | 1.0 Grade 4 Teacher at Fern Hill ES, Temporary Professional Employee (Non-Tenured), effective 8/19/19, Level 1, Step 1, \$46,000. During Ms. Costello's leave of absence                                                                                                                      |
|    | Education        | Bachelor of Science from West Chester University 2012-2015                                                                                                                                                                                                                                    |
|    | Experience       | Grade 5 Teacher at William Penn School District 9/2018 – current, Building Substitute at West Chester Area School District with InSight 11/2017 – 9/2018, Grade 3 Long Term Substitute at West Chester Area School District 8/2016 – 6/2017, Building Substitute with InSight 5/2016 – 6/2016 |
|    | Certification    | Instructional I, Elementary K-4, Grades 4-8 English/Language Arts                                                                                                                                                                                                                             |
| 3. | Kylie Klos       |                                                                                                                                                                                                                                                                                               |
|    | Placement        | 1.0 Special Education Teacher at Westtown-Thornbury ES, Temporary Professional Employee (Non-Tenured), effective 8/19/19, Level 1, Step 1, \$46,000. During Ms. Morasco's leave of absence.                                                                                                   |
|    | Education        | Bachelor of Science from West Chester University 2013-2017                                                                                                                                                                                                                                    |
|    | Experience       | Special Education Long Term Substitute at Marple Newtown School District 4/2018 – current, Building Substitute at Marple Newtown School District 9/2017 – 6/2018, ESY Teacher at Marple Newtown School District 6/2017 – 7/2018                                                               |
|    | Certification    | Instructional I, Special Education PK-8, Grades PK-4                                                                                                                                                                                                                                          |
| 4. | Thomas McCormick |                                                                                                                                                                                                                                                                                               |
|    | Placement        | .8 Science Teacher at Henderson High School, Temporary Professional Employee (Non-Tenured), effective 8/19/19, Level 1, Step 1, \$36,800. During Mr. Hartwell's leave of absence.                                                                                                             |
|    | Education        | Bachelor of Science from West Chester University 2014-2019                                                                                                                                                                                                                                    |
|    | Experience       | None                                                                                                                                                                                                                                                                                          |
|    | Certification    | Instructional I, Grades 4-8 (All Subjects 4-6, Mathematics 7-8/Science 7-8)                                                                                                                                                                                                                   |
| 5. | Riley Orr        |                                                                                                                                                                                                                                                                                               |
|    | Placement        | 1.0 Grade 1 Teacher at Penn Wood ES, Temporary Professional Employee (Non-Tenured), effective 8/19/19, Level 1, Step 1, \$46,000. During Ms. Habich's leave of absence.                                                                                                                       |
|    | Education        | Bachelor of Science from West Chester University 2015-2019                                                                                                                                                                                                                                    |

|    |                                       |                                                                                                                                                                                        |
|----|---------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|    | Experience                            | PDS Intern at Fern Hill ES 2018 – 2019, ESY Instructional Assistant at Old Forge School District 7/2017 – 8/2017                                                                       |
|    | Certification                         | Instructional I, Grades 5-6, Grades PK-4                                                                                                                                               |
|    |                                       |                                                                                                                                                                                        |
| 6. | Amanda Sesher                         |                                                                                                                                                                                        |
|    | Placement                             | 1.0 Grade 3 Teacher at Westtown Thornbury ES, Temporary Professional Employee (Non-Tenured), effective 8/19/19, Level 1, Step 1, \$46,000. During Ms. Dinsmore's temporary assignment. |
|    | Education                             | Bachelor of Science from West Chester University 2015-2019                                                                                                                             |
|    | Experience                            | PDS Intern at Fern Hill ES 2018-2019                                                                                                                                                   |
|    | Certification                         | Instructional I, Grades 5-6, Grades PK-4                                                                                                                                               |
|    |                                       |                                                                                                                                                                                        |
| 7. | Joseph Spiotta                        |                                                                                                                                                                                        |
|    | Placement                             | 1.0 Social Studies Teacher at Henderson HS, Temporary Professional Employee (Non-Tenured), effective 8/19/19, Level 1, Step 1, \$46,000. During Ms. Fredd-Maxwell's leave of absence.  |
|    | Education                             | Bachelor of Arts from Boston College 2006-2010, Master of Arts from Cabrini College 2018-2019                                                                                          |
|    | Experience                            | None                                                                                                                                                                                   |
|    | Certification                         | Instructional I, Social Studies                                                                                                                                                        |
|    |                                       |                                                                                                                                                                                        |
| c. | Administrative Staff: Contract - None |                                                                                                                                                                                        |
|    |                                       |                                                                                                                                                                                        |
| d. | Support Staff: Non Bargaining - None  |                                                                                                                                                                                        |
|    |                                       |                                                                                                                                                                                        |
| e. | Support Staff: Contract               |                                                                                                                                                                                        |
| 1. | Shelby Boothman                       |                                                                                                                                                                                        |
|    | Placement                             | 1.0 Secretary to the Assistant Principal at Henderson HS, 7.5 hrs./day, 5 days/week, 260 days/year, effective 8/19/19, Group 2, Step 2, \$15.51.                                       |
| 2. | Joanne Carnevale                      |                                                                                                                                                                                        |
|    | Placement                             | 1.0 Attendance Secretary at Peirce MS, 7.5 hrs./day, 5 days/week, 195 days/year, effective 8/21/19, Group 2, Step 5, \$16.74.                                                          |
| 3. | Shanyse Hill                          |                                                                                                                                                                                        |
|    | Placement                             | 1.0 Library Assistant at the Middle Schools, 7.5 hrs./day, 5 days/week, 195 days/year, effective date 8/26/19, Group 1, Step 1, \$12.45                                                |
|    |                                       |                                                                                                                                                                                        |
| 4. | Franklin Pollard                      |                                                                                                                                                                                        |
|    | Placement                             | 1.0 2 <sup>nd</sup> Shift Custodian at Rustin HS, 8 hrs./day, 5 days/week, 260 days/year, effective TBD, Group 5, Step 1, \$17.90.                                                     |
|    |                                       |                                                                                                                                                                                        |
| f. | Support Staff: Substitute             |                                                                                                                                                                                        |
| 1. | Thomas Gray                           | Substitute Custodian, \$15/hr.                                                                                                                                                         |
| 2. | Hubert Lamptey                        | Substitute Custodian, \$15/hr.                                                                                                                                                         |
| 3. | Michelle Sawhill                      | Substitute Custodian, \$15/hr.                                                                                                                                                         |
| 4. | Tashara Wesley                        | Substitute Custodian, \$15/hr.                                                                                                                                                         |

|      |                     |                    |                                   |                                     |                              |                      |
|------|---------------------|--------------------|-----------------------------------|-------------------------------------|------------------------------|----------------------|
| III. | Personnel Events    |                    |                                   |                                     |                              |                      |
| a.   | Status Change       |                    |                                   |                                     |                              |                      |
|      | <b><u>Name</u></b>  | <b><u>Type</u></b> | <b><u>From</u></b>                | <b><u>To</u></b>                    | <b><u>Effective Date</u></b> | <b><u>Salary</u></b> |
| 1.   | Marilee Giardiniere | Administrative     | 1.0 Certified School Nurse at SEC | 1.0 Coordinator of Nursing Services | 7/24/19                      | \$96,242             |

|    |                        |                    |                                                              |                                                                                       |                              |
|----|------------------------|--------------------|--------------------------------------------------------------|---------------------------------------------------------------------------------------|------------------------------|
| b. | Transfer - Involuntary |                    |                                                              |                                                                                       |                              |
|    | <b><u>Name</u></b>     | <b><u>Type</u></b> | <b><u>From</u></b>                                           | <b><u>To</u></b>                                                                      | <b><u>Effective Date</u></b> |
| 1. | Nicole Atkinson        | Professional       | .9 Music at East Goshen ES/.1 Music at Westtown Thornbury ES | .9 Music at East Goshen ES/.05 Music at Westtown Thornbury ES/.05 Music at Stetson MS | 8/19/19                      |
| 2. | Maria Bolner           | Professional       | 1.0 Gifted at Henderson HS                                   | .6 English at East HS/.4 English at Fugett MS                                         | 8/19/19                      |
| 3. | Ashley Dick            | Professional       | .6 Science at Fugett MS/.2 Science at Peirce MS              | .6 Science at Fugett MS/.2 Biology at East HS                                         | 8/19/19                      |
| 4. | Steven Fitch           | Professional       | 1.0 Social Studies at Peirce MS                              | 1.0 Grade 5 at Hillsdale ES                                                           | 8/19/19                      |
| 5. | Angela Hill            | Support Staff      | 1.0 Para at Fern Hill ES                                     | 1.0 Para at Fugett MS                                                                 | 8/26/19                      |
| 6. | Bette Naughton         | Professional       | 1.0 Art at East Bradford ES                                  | .9 Art at East Bradford ES/.1 Art at East Goshen ES                                   | 8/19/19                      |
| 7. | Christian Raws         | Professional       | 1.0 Grade 5 at East Bradford ES                              | 1.0 Grade 3 at Fern Hill ES                                                           | 8/19/19                      |
| 8. | Julian Swiggett        | Professional       | .6 English at East HS/.4 English at Fugett MS                | 1.0 English at East HS                                                                | 8/19/19                      |

|    |                      |                    |                      |                           |                              |
|----|----------------------|--------------------|----------------------|---------------------------|------------------------------|
|    | Transfer - Voluntary |                    |                      |                           |                              |
|    | <b><u>Name</u></b>   | <b><u>Type</u></b> | <b><u>From</u></b>   | <b><u>To</u></b>          | <b><u>Effective Date</u></b> |
| 1. | Deborah Tymczyk      | Support Staff      | 1.0 Para at Exton ES | 1.0 Para at Glen Acres ES | 8/19/19                      |

|     |                  |  |  |  |  |
|-----|------------------|--|--|--|--|
| IV. | Personnel Leave  |  |  |  |  |
| a.  | Sabbatical Leave |  |  |  |  |

|    | <b>Name</b>         | <b>Position</b> | <b>Effective Date</b> | <b>Ending Date</b> |
|----|---------------------|-----------------|-----------------------|--------------------|
| 1. | Lauren Costello     | Professional    | 1/23/2020             | 6/15/2020          |
| b. | Unpaid Leave - None |                 |                       |                    |

| V. | Additional Information                                                                                                                                                                                                                                                                                                                                                                                                   |
|----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. | Stephanie Bolgunas' start date was 8/19/19.                                                                                                                                                                                                                                                                                                                                                                              |
| 2. | Susan Cornelius, Athletic Director at East HS, will receive an additional 25 days of pay for the 2018-2019 school year.                                                                                                                                                                                                                                                                                                  |
| 3. | Samantha Cummings's start date was 7/29/19.                                                                                                                                                                                                                                                                                                                                                                              |
| 4. | Danielle Deptula's start date was 8/12/19.                                                                                                                                                                                                                                                                                                                                                                               |
| 5. | Danielle Ellis, 6 <sup>th</sup> grade team leader supplemental at PMS, should be listed as Dan Ellis                                                                                                                                                                                                                                                                                                                     |
| 6. | Devon Landgraff, Athletic Director at Rustin HS, will receive an additional 25 days of pay for the 2018-2019 school year.                                                                                                                                                                                                                                                                                                |
| 7. | Kenneth McCormick, Athletic Director at Henderson HS, will receive an additional 25 days of pay for the 2018-2019 school year.                                                                                                                                                                                                                                                                                           |
| 8. | Elizabeth Shafman, 1.0 Music Teacher, has a start date of 8/19/19.                                                                                                                                                                                                                                                                                                                                                       |
| 9. | In accordance with the PA state Auditors recommendation, the following list of drivers, employed by our transportation contractors Krapf's and On The Go Kids, require School Board approval. The credentials and security clearances for each of these drivers has been verified to be in compliance with our transportation carrier contracts and have been vetted through the WCASD Transportation Office (see list): |

### **KRAPF'S**

| <b>Bus#</b> | <b>First Name</b> | <b>Last Name</b> | <b>SUBS / Trip</b> | <b>Drivers</b> |
|-------------|-------------------|------------------|--------------------|----------------|
| 1           | Val               | Guthrie          | Bridget            | Brown          |
| 2           | Linda             | Hamilton         | Marianne           | Welsh          |
| 3           | Glenn             | Dieffenbach      | Dante              | Owens          |
| 4           | Peter             | Tidball          | James              | Ailes          |
| 5           | Rosanna           | Brown            | Mary Beth          | Barrett        |
| 6           | Cathy             | Della Motta      | Dave               | Souell         |
| 7           | Laurie            | Crouse           | Lisa               | Nichols        |
| 8           | Michele           | Esworthy         | Fred               | Gasser         |
| 9           | Staci             | Gincley          | Tammy              | Rutledge       |
| 10          | Jean              | Lewis            | Marianne           | Welsh          |
| 11          | Bob               | Long             | James              | McNamee        |
| 12          | Karen             | Cassidy          | Sandy              | Liss           |
| 13          | Bert              | Bellano          | Alan               | Coho           |
| 14          | Deb               | Smith            | Roberto            | Feliciano      |
| 15          | Princess          | Dejour           | Jimmy              | Steele         |
| 16          | Steven            | Batcher          | Lisa               | Nichols        |
| 17          | Dan               | Elliott          | Lynn               | McGlynn        |
| 18          | Glenda            | Smith            | Stacy              | Pollard        |

| <b>Bus#</b> | <b>First Name</b> | <b>Last Name</b> | <b>SUBS / Trip</b> | <b>Drivers</b> |
|-------------|-------------------|------------------|--------------------|----------------|
| 19          | Cheryl            | Sabb             | Vanessa            | Pollard        |
| 20          | Lisa              | Festa            | Cathy              | Della Motta    |
| 21          | Ruth              | Pullen           | Henry              | McCullough     |
| 22          | Alyssa            | Gincley          | Dave               | Souell         |
| 23          | Katie             | Chatman-Royce    | Webert             | Charles        |
| 24          | Shannon           | Lewis            | Stephanie          | Reid           |
| 26          | Giulia            | Fetterman        | Tim                | Halili         |
| 27          | Olive             | Kosasih          | Patty              | Carey          |
| 28          | Kerrie            | Carranza         | Brenda             | Dolinger       |
| 29          | Julie             | Girafalco        | Melanie            | Wilkie         |
| 30          | Rosa              | Ruiz-Denizard    | Mike               | Rossiello      |
| 31          | Eric              | DiPretore        | Ashley             | Loesch         |
| 32          | Terri             | Snow             | Tom                | Bartlett       |
| 33          | Vanessa           | Pollard          | Darren             | Daughtry       |
| 34          | Deb               | Tinsman          | Dawn               | Handy          |
| 35          | Courtney          | Beyer            | Winni              | Nussbaumer     |
| 36          | Falishia          | Medley           | Chrystine          | Karaman        |
| 37          | Steve             | Cowan            | Jeff               | Welsh          |
| 38          | Angel             | Gibase           | Liz                | Pifer          |
| 39          | Becky             | Cagle            |                    |                |
| 40          | Jim               | Lucas            |                    |                |
| 41          | Bruce             | Johnson          |                    |                |
| 42          | Rodney            | Lomax            |                    |                |
| 43am        | Kristal           | Hausch           |                    |                |
| 44          | Lisa              | Sickler          |                    |                |
| 45          | Bonnie            | Smith            |                    |                |
| 46          | Debbie            | Pettit           |                    |                |
| 47          | Lisa              | Downing          |                    |                |
| 48          | Richard           | DiPretore        |                    |                |
| 49          | Lorpu             | Piliporlor       |                    |                |
| 50          | Ty                | Anderson         |                    |                |
| 51          | Alicea            | Rodriguez        |                    |                |
| 52          | Terri             | McFalls          |                    |                |
| 53          | Joanne            | Cowan            |                    |                |
| 54          | Jacob             | DeArman          |                    |                |
| 55          | Stacy             | Pollard          |                    |                |
| 56          | Stacey            | Savard           |                    |                |
| 57          | Harold            | Savidge          |                    |                |
| 58          | Rachel            | Jacobs           |                    |                |
| 59          | Teyse             | Pollard          |                    |                |
| 60          | Jackie            | Thornton         |                    |                |
| 61          | John              | Kelley           |                    |                |
| 62          | Yan Ming          | Wong             |                    |                |
| 63          | Janet             | Gincley          |                    |                |
| 64          | Cherie            | DeBeaupre        |                    |                |



| <b>Bus#</b> | <b>First Name</b> | <b>Last Name</b> | <b>SUBS / Trip</b> | <b>Drivers</b> |
|-------------|-------------------|------------------|--------------------|----------------|
| 65          | Linda             | Abt              |                    |                |
| 66          | Lynzie            | Orlando          |                    |                |
| 67          | Ashley            | Murphy           |                    |                |
| 68          | Erin              | Cassidy          |                    |                |
| 69          | Beverly           | Bahm             |                    |                |
| 70          | Kendra            | Nathan           |                    |                |
| 71          | Jennifer          | Congleton        |                    |                |
| 72          | Linda             | Lynch            |                    |                |
| 73          | John              | Ammon            |                    |                |
| 74          | Vera              | Brooks           |                    |                |
| 75          | Suzanne           | Schaefer         |                    |                |
| 76          | Stephanie         | Reid             |                    |                |
| 77          | Kira              | Biddle           |                    |                |
| 78          | Alison            | Sload            |                    |                |
| 79          | Donna             | Taylor           |                    |                |
| 81          | Shani             | Hash             |                    |                |
| 82          | Steven            | Rogers           |                    |                |
| 83          | Janet             | Conlon           |                    |                |
| 84          | Tim               | Vickrey          |                    |                |
| 85          | Janice            | Conowal          |                    |                |
| 86          | Larry             | Green            |                    |                |
| 87          | Steve             | Aronowicz        |                    |                |
| 88am        | Katrina           | Smith            |                    |                |
| 89          | Mary              | Kirkner          |                    |                |
| 90          | Leonard           | Shirk            |                    |                |
| 91          | Lester            | Logan            |                    |                |
| 92          | Patty             | Carey            |                    |                |
| 93          | Phillip           | Mentzer          |                    |                |
| 94          | Denise            | Howsare          |                    |                |
| 95          | Janice            | Cirwithian-Barr  |                    |                |
| 96          | Rana              | Soliman          |                    |                |
| 97          | Bert              | Hewitt           |                    |                |
| 99          | Terri             | Massamini        |                    |                |
| 100         | Melissa           | Hill             |                    |                |
| 101         | Nancy             | Swisher          |                    |                |
| 102am       | Carol             | Cloud            |                    |                |
| 102pm       | Corrine           | Reyes-Peazzoni   |                    |                |
| 103         | Donald            | Rehrig           |                    |                |
| 104         | Christina         | Lear             |                    |                |
| 105         | Jimmy             | VanStant         |                    |                |
| 106         | Dan               | Bissell          |                    |                |
| 107         | George            | Thomas           |                    |                |
| 108         | Steve             | Mandell          |                    |                |
| 109         | Richard           | Pryor            |                    |                |
| 110         | Sarah             | Ward             |                    |                |

| <b>Bus#</b> | <b>First Name</b> | <b>Last Name</b> | <b>SUBS / Trip</b> | <b>Drivers</b> |
|-------------|-------------------|------------------|--------------------|----------------|
| 111         | John              | Collins          |                    |                |
| 112         | Jamie             | Mahon            |                    |                |
| 113         | Crystal           | Kahn             |                    |                |
| 114         | Thomas            | Stoffey          |                    |                |
| 115         | Debbie            | Scott            |                    |                |
| 116am       | Fred              | Gasser           |                    |                |
| 116pm       | Shawn             | McGlinchey       |                    |                |
| 118         | Barb              | Bailey           |                    |                |
| 119         | Jim               | Danks            |                    |                |
| 120         | Tom               | Forsythe         |                    |                |
| 121         | Henry             | McCullough       |                    |                |
| 122         | Jim               | Krause           |                    |                |
| 123         | Terre             | Baker            |                    |                |
| 124am       | John              | Lansdale         |                    |                |
| 124pm       | Jody Ann          | Tait             |                    |                |
| 125         | Michelle          | Creekmur         |                    |                |
| 126         | Judy              | Thurwanger       |                    |                |
| 127         | Meghann           | Ranck            |                    |                |
| 128         | Will              | Torres           |                    |                |
| 129         | Jean              | Ringsdorf        |                    |                |
| 130         | Greg              | Moore            |                    |                |
| 131         | Donna             | Birkett          |                    |                |
| 132         | Sonny             | Luminello        |                    |                |
| 133         | Dawn              | Huskey           |                    |                |
| 134         | Tony              | Marrongelli      |                    |                |
| 135         | Lori              | O'Neal           |                    |                |
| 136         | Thomas            | Buddenhagen      |                    |                |
| 137am       | Lori              | March            |                    |                |
| 139         | Jack              | Marren           |                    |                |
| 140         | Fritz             | Johnson          |                    |                |

### ON THE GO KIDS

| <b>Bus Number</b> | <b>Drivers</b>    | <b>Aides</b>       |
|-------------------|-------------------|--------------------|
| 200               | Pam Peirce        | Carol Kyle         |
| 201               | Gerry Ryan        | Courtney Ryan      |
| 202               | Marshall Levenite | Barbara Barron     |
| 203               | Arlean Abrams     | Deb Armour         |
| 204               | Letha DiSario     | Harvey Harr        |
| 205               | Ross Mowery       | Lisa Hardy         |
| 206               | Lori Hugo         | Brenda Dorsey      |
| 207               | Jamie Taylor      | Terri Lunger       |
| 208               | Bill Lowe         | Sandra Hassell     |
| 209               | Michele Banis     | DaShonna Wilson AM |
| 210               | Kelly Shenk       | Georgette Winkey   |
| 211               | John Ammon        | Kathy McComsey     |

| <b>Bus Number</b> | <b>Drivers</b>     | <b>Aides</b>             |
|-------------------|--------------------|--------------------------|
| 212               | Daniella Giannini  | Jane O'Gorman            |
| 213               | Tracy Sellers      | Evelyn Kellar            |
| 214               | Larry Cornell      | Gail Brown               |
| 215               | Marilyn Baldwin    | Gloria Floyd             |
| 216               | Erica Cooper       | Jean Zaleski             |
| 217               | Don Mull           |                          |
| 218               | Sub Driver         |                          |
| 219               | Duane Lucas        | <b>Subs</b>              |
| 220               | Janet Levenite     |                          |
| 221               | Lynzie Orlandi     | Brenda Bernard (Rudolph) |
| 222               | Joleen Leslie      | Kathleen DeLong          |
| 223               | Carol Anderson     | Bob Gillen               |
| 224               | Pattie Spence      | Elisa Groff              |
| 225               | Fouzia El Khiri    | Laurie Micken            |
| 226               | Lori Jenkins       | Philip Micken            |
| 227               | Bridgette Clark    | Joanne Mozer             |
| 228               | Mike Williams      | Joan Olseski-Thomas      |
| 229               | Vicki Feehrer      | Mounir Regag             |
| 230               | Paula Myers        | LaVerne Taylor           |
| 231               | Kevin McDevitt     |                          |
| 232               | Pamela Kitchener   |                          |
| 233               | Carl McElroy       |                          |
| 234               | Pamula Medina      |                          |
| 235               | Marsha Book        |                          |
| 236               | Ray Daly           |                          |
| 237               | Charlie Copeland   |                          |
| 238               | Bob Toland         |                          |
| 239               | Cheryl Vogelsang   |                          |
| 240               | Marsha Williams    |                          |
| 241               | Kacie Furlong      |                          |
| 242               | Eileen Oberholser  |                          |
| 243               | Jesse Cox          |                          |
| 244               | Lorraine Williams  |                          |
| 245               | Sarah Hanna        |                          |
| 246               | Mary Kirkner       |                          |
| 247               | Mary Flinn         |                          |
| 248               | Herb Clader        |                          |
| 249               | Andrew Lewandowski |                          |
| 250               | Trisha Posey       |                          |
| 251               | Walt Speier        |                          |
| 252               | Margaret Thompson  |                          |

10. Approval of Administrator salaries for 2019-2020 and Merit Pay Performance Bonuses for 2018-2019 school year per the Act 93 Agreement:

| <b>First Name</b> | <b>Last Name</b> | <b>19-20 Total Salary</b> | <b>18-19 Merit Pay</b> |
|-------------------|------------------|---------------------------|------------------------|
| CHRISTOPHER       | ALSTON           | 140,258                   | 3,226                  |

| <b>First Name</b> | <b>Last Name</b> | <b>19-20 Total Salary</b> | <b>18-19 Merit Pay</b> |
|-------------------|------------------|---------------------------|------------------------|
| TERRILYNNE        | ALSTON           | \$145,841                 | \$3,354                |
| PATRICIA          | ALSTON           | \$96,242                  | \$2,406                |
| KRISTEN           | BARNELLO         | \$128,494                 | \$2,955                |
| DENNIS M          | BROWN            | \$146,570                 | \$3,371                |
| STEPHEN           | BROWN            | \$130,712                 | \$3,006                |
| KEVIN             | CAMPBELL         | \$171,323                 | \$3,940                |
| STEPHEN           | CATRAMBONE       | \$146,140                 | \$3,361                |
| MARY BETH         | CLIFTON          | \$102,300                 | \$2,353                |
| CHARLES           | COGNATO          | \$156,801                 | \$3,606                |
| SUSAN JANE        | CORNELIUS        | \$106,629                 | \$2,452                |
| SHAWN P           | CRUICE           | \$127,275                 | \$2,927                |
| PHILLIP           | DAKES            | \$130,625                 | \$3,004                |
| JAMES             | DEWITT           | \$130,579                 | \$3,003                |
| JOSEPH            | DIANTONIO        | \$145,407                 | \$3,344                |
| CRYSTAL           | DOWDELL          | \$130,579                 | \$3,003                |
| REBECCA L         | EBERLY           | \$146,857                 | \$3,378                |
| KEVIN             | FAGAN            | \$163,770                 | \$3,767                |
| COREY             | FIELDS           | \$122,959                 | \$2,828                |
| TAMMI L           | FLORIO           | \$170,205                 | \$3,915                |
| NICOLE            | FORREST          | \$120,270                 | \$2,766                |
| ELLEN M           | GACOMIS          | \$146,714                 | \$3,374                |
| SARAH             | GRAHAM           | \$124,956                 | \$2,874                |
| ANDREW            | GREAR            | \$124,956                 | \$2,874                |
| MARK ALLEN        | GROVES           | \$122,816                 | \$2,825                |
| PAUL              | JOYCE            | \$134,277                 | \$3,088                |
| IAN               | KERR             | \$134,021                 | \$3,082                |
| MELISSA           | KLEIMAN          | \$118,857                 | \$2,734                |
| DEVON             | LANDGRAFF        | \$106,525                 | \$2,450                |
| CHONG H           | LEE              |                           | \$2,738                |
| CHRISTOPHER       | LUNARDI          | \$124,956                 | \$2,874                |
| DAWN              | MADER            | \$127,273                 | \$2,927                |
| MICHAEL           | MARANO           | \$163,451                 | \$3,759                |
| PHILIP            | MATILLA          | \$130,579                 | \$3,003                |
| JUSTIN            | MATYS            | \$135,390                 | \$3,385                |
| JUDY KAY          | MAXWELL          | \$130,579                 | \$3,003                |
| KENNETH F         | MCCORMICK        | \$106,629                 | \$2,452                |
| JOHN F            | MEANIX           | \$140,258                 | \$3,226                |
| PAIGE             | MERTEN           |                           | \$3,142                |
| SARA M            | MISSETT          | \$177,016                 | \$4,071                |
| RICHARD           | MITCHELL         | \$114,039                 | \$2,623                |
| ELISHA KATHRYN    | OZER             | \$134,277                 | \$3,088                |
| JULIANNE C        | PECORELLA        | \$146,570                 | \$3,371                |
| LISA M            | PHIFER           | \$134,539                 | \$3,094                |
| MARY KAY          | PUCHALLA         | \$127,027                 | \$2,922                |
| LEIGH ANN         | RANIERI          | \$179,103                 | \$4,119                |

| First Name        | Last Name  | 19-20 Total Salary | 18-19 Merit Pay |
|-------------------|------------|--------------------|-----------------|
| JOANNE            | REDDEN     | \$132,922          | \$3,057         |
| CAROL             | ROTHERA    | \$128,494          | \$2,955         |
| DONNA M           | RYAN       | \$140,258          | \$3,226         |
| JAMES             | SCANLON    |                    | \$6,327         |
| JOHN              | SCULLY     | \$199,657          | \$4,592         |
| JASON P           | SHERLOCK   | \$163,930          | \$3,770         |
| LLEWELLYN ANTONIO | SMALL      | \$151,072          | \$3,475         |
| ROBERT J          | SOKOLOWSKI | \$199,268          | \$4,583         |
| JENNIFER          | SOUTHMAYD  | \$90,791           | \$2,088         |
| JEFFREY G         | ULMER      | \$173,555          | \$3,992         |
| MICHAEL           | WAGMAN     | \$170,205          | \$3,915         |
| STEVEN            | WERNER     | \$128,494          | \$2,955         |
| NORA              | WHEELER    | \$143,002          | \$3,289         |

| V. Supplemental Contracts           |             |          |        |      |               |                |                              |
|-------------------------------------|-------------|----------|--------|------|---------------|----------------|------------------------------|
| Last Name                           | First Name  | Location | Season | Step | % of Contract | Total Contract | Position Title               |
| <b>Additions:</b>                   |             |          |        |      |               |                |                              |
| <b>Annual, Fall, Winter '19-'20</b> |             |          |        |      |               |                |                              |
| Abbott                              | Heidi       | District | Annual | 1    | 100%          | \$2,156.00     | Robotics                     |
| Ainsworth                           | Ashley      | RHS      | Annual | 1    | 50%           | \$924.00       | Freshman Class Advisor       |
| Alvanitakis                         | John        | RHS      | Winter | 6    | 100%          | \$1,180.00     | Winter Intramurals           |
| Arscott                             | Joseph      | RHS      | Annual | 1    | 50%           | \$1,232.00     | Junior Class Advisor         |
| Barry                               | Grace       | RHS      | Annual | 1    | 50%           | \$924.00       | Freshman Class Advisor       |
| Bloome                              | Matthew     | FHE      | Annual | N/A  | 100%          | \$34.59/hr     | Bus Duty                     |
| Chmelewski                          | Nicholas    | RHS      | Fall   | 1    | 50%           | \$2,310.00     | Marching Band Asst. Director |
| Costin                              | Doug        | EHS      | Winter | 5    | 100%          | \$1,130.00     | Winter Intramurals           |
| DeLeo                               | Kimberly    | FMS      | Fall   | 1    | 100%          | \$2,156.00     | Asst. Girls Lacrosse Coach   |
| DellArciprete                       | Joseph      | SMS      | Winter | 1    | 100%          | \$3,080.00     | Head Wrestling Coach         |
| Donohue                             | Alexandra   | HHS      | Fall   | 1    | 100%          | \$3,696.00     | Asst. Girls Soccer Coach     |
| Fitch                               | Steven      | PMS      | Winter | 1    | 100%          | \$2,156.00     | Asst. Boys Basketball Coach  |
| Genders                             | Elizabeth   | EHS      | Annual | 1    | 50%           | \$924.00       | Freshman Class Advisor       |
| Gilligan                            | Sharon      | HHS      | Fall   | 1    | 100%          | \$3,696.00     | Asst. Volleyball Coach       |
| Greene                              | Christopher | HHS      | Fall   | 1    | 100%          | \$5,236.00     | Asst. Football Coach         |
| Harkins                             | Brad        | RHS      | Fall   | 6    | 100%          | \$1,218.00     | Fall Intramurals             |
| Jones                               | Brent       | EHS      | Annual | 1    | 100%          | \$2,156.00     | Asst. Academic Team Advisor  |
| Keenan                              | Collette    | EHS      | Annual | 1    | 100%          | \$2,464.00     | Literary Magazine            |
| Mazzarelli                          | Nina        | EHS      | Winter | 1    | 100%          | \$4,312.00     | Asst. Girls Basketball Coach |
| Melanson                            | Ashley      | WTE      | Annual | 1    | 50%           | \$1,386.00     | Computer Coordinator         |
| Miller                              | Kelly       | FMS      | Fall   | 1    | 100%          | \$2,772.00     | Head Field Hockey Coach      |
| Mohring                             | Michael     | RHS      | Winter | 6    | 100%          | \$1,180.00     | Winter Intramurals           |
| Monaghan                            | John        | FMS      | Fall   | 7    | 100%          | \$3,017.00     | Asst. Boys Soccer Coach      |
| Philibin                            | Kevin       | RHS      | Fall   | 1    | 100%          | \$924.00       | Fall Intramurals             |
| Rank                                | Coryn       | RHS      | Fall   | 1    | 100%          | \$3,696.00     | Asst. Field Hockey Coach     |
| Reidenberg                          | Regina      | RHS      | Annual | 2    | 50%           | \$1,260.00     | Junior Class Advisor         |
| Rudolph                             | Paul        | EHS      | Fall   | 1    | 100%          | \$3,696.00     | Asst. Boys Soccer Coach      |
| Senatore                            | Carlie      | PMS      | Fall   | 1    | 100%          | \$2,156.00     | Asst. Volleyball Coach       |
| Smink                               | James       | HHS      | Fall   | 4    | 100%          | \$6,256.00     | Asst. Football Coach         |
| Smith                               | Thomas      | FMS      | Winter | 1    | 100%          | \$3,080.00     | Head Wrestling Coach         |
| Specht                              | Christian   | SMS      | Fall   | 2    | 100%          | \$2,835.00     | Asst. Football Coach         |
| Stephen                             | Scott       | EHS      | Winter | 2    | 100%          | \$945.00       | Winter Intramurals           |
| Swiggett                            | Julian      | EHS      | Annual | 1    | 100%          | \$3,080.00     | Fall Drama                   |
| Tepper                              | Carrie      | District | Annual | N/A  | 100%          | \$4,240.00     | District Chair: Health & PE  |
| Zambito                             | Christopher | EHS      | Winter | 3    | 100%          | \$4,536.00     | Asst. Girls Basketball Coach |

| Last Name           | First Name | Location | Season | Step | % of Contract | Total Contract | Position Title                |
|---------------------|------------|----------|--------|------|---------------|----------------|-------------------------------|
| Zarr                | Adam       | RHS      | Fall   | 1    | 100%          | \$3,696.00     | Asst. Girls Soccer Coach      |
| Ziegler             | Matthew    | FMS      | Annual | N/A  | 100%          | \$34.59/hr     | Bus Duty                      |
| <b>Removals:</b>    |            |          |        |      |               |                |                               |
| Adams               | Stefan     | PMS      | Winter | 1    | 100%          | \$2,156.00     | Asst. Boys Basketball Coach   |
| Chessock            | Amy        | RHS      | Annual | N/A  | 50%           | \$1,974.32     | Subject Chair: Social Studies |
| Finegan             | Teresa     | WTE      | Annual | 6    | 50%           | \$1,827.00     | Computer Coordinator          |
| Gallen              | Chelsea    | EHS      | Fall   | 3    | 100.0%        | \$3,888.00     | Asst. Field Hockey Coach      |
| Hurley              | Melissa    | PMS      | Annual | 1    | 65%           | \$1,401.40     | Drama Sponsor                 |
| Maydwell            | Jonathan   | RHS      | Fall   | 1    | 50.0%         | \$2,310.00     | Asst. Marching Band Director  |
| Miller              | Kelly      | FMS      | Fall   | 2    | 100.0%        | \$2,205.00     | Asst. Field Hockey Coach      |
| Solomon             | Elizabeth  | EHS      | Fall   | 4    | 100.0%        | \$3,680.00     | Fall Drama                    |
| Solomon             | Elizabeth  | EHS      | Annual | 4    | 100%          | \$3,680.00     | Spring Drama                  |
| Solomon             | Elizabeth  | EHS      | Annual | 4    | 100%          | \$2,944.00     | Literary Magazine             |
| <b>Adjustments:</b> |            |          |        |      |               |                |                               |
| Anderson            | William    | HHS      | Fall   | 3    | 50%           | \$1,620.00     | Fall Drama                    |
| Arena               | Michael    | RHS      | Fall   | 4    | 75%           | \$4,140.00     | Asst. Marching Band Director  |
| Boyd                | Denise     | PMS      | Annual | 3    | 100%          | \$2,268.00     | Drama Sponsor                 |
| Ellis               | Ann        | RHS      | Annual | 6    | 50%           | \$2,639.00     | Musical Co Director: Music    |
| Haid                | William    | RHS      | Annual | N/A  | 100%          | \$3,948.64     | Subject Chair: Social Studies |
| Lammey              | Dan        | HHS      | Fall   | 7    | 50%           | \$2,155.00     | Fall Drama                    |
| Lunardi             | John       | HHS      | Fall   | 3    | 100%          | \$7,452.00     | Head Football Coach           |
| Pellak              | Megan      | EGE      | Annual | 3    | 50%           | \$1,458.00     | Computer Coordinator          |
| Schlamb             | Nathan     | EHS      | Annual | 5    | 100%          | \$4,191.00     | Academic Team Advisor         |
| Winfield            | Mark       | RHS      | Fall   | 7    | 100%          | \$5,172.00     | Asst. Girls Soccer Coach      |

*Addendum to the August 26, 2019 Personnel Recommendations*

- I. Removals from Payroll
  - a. Resignations - None
  - b. Retirements - None
- II. Additions to Payroll
  - a. Professional Staff: Contract

|    |                 |                                                                                                                                                                                                                                                                                                                  |
|----|-----------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 9. | Charles Rowland |                                                                                                                                                                                                                                                                                                                  |
|    | Placement       | 1.0 Technology Education at .4 Stetson MS/.4 Henderson HS/.2 Rustin HS, Temporary Professional Employee (Non-Tenured), effective TBD, Level 5, Step 6, \$59,000                                                                                                                                                  |
|    | Education       | Bachelor of Science from Millersville University 2002-2006, Master of Education from Eastern University 2010-2013                                                                                                                                                                                                |
|    | Experience      | Special Education Emotional Support Teacher at Chichester Middle School 2015-current, Special Education Teacher at Chester Community Charter School 2/2015 – 10/2015, Special Education Teacher at Pottstown High School 9/2014-1/2015, Long Term Substitute Teacher at Sun Valley School District 9/2013-6/2014 |
|    | Certification   | Instructional I, Social Studies 7-12, Technology Education PK-12, Special Education PK-12                                                                                                                                                                                                                        |

- b. Professional Staff: Long Term Substitute - None
- c. Administrative Staff: Contract - None

- d. Support Staff: Contract - None
- e. Support Staff: Substitute - None

III. Personnel Events

- a. Status Change - None
- b. Transfer - None

IV. Personnel Leave

- a. Sabbatical Leave - None
- b. Unpaid Leave - None

V. Additional Information

|     |                                                                                                                                         |
|-----|-----------------------------------------------------------------------------------------------------------------------------------------|
| 11. | Shanyse Hill's start date is 8/27/19.                                                                                                   |
| 12. | Brian Johnson, English Teacher at Henderson HS was hired on Level 1 (BS), Step 4. He should have been hired on Level 3 (BS+24), Step 4. |

VI. Supplemental Contracts

| Last Name                        | First Name | Location | Season | Step | % of Contract | Total Contract | Position Title          |
|----------------------------------|------------|----------|--------|------|---------------|----------------|-------------------------|
| <b>Additions:</b>                |            |          |        |      |               |                |                         |
| <b>Annual &amp; Fall '19-'20</b> |            |          |        |      |               |                |                         |
| Anderson                         | William    | HHS      | Annual | 6    | 50 %          | \$2,436.00     | Newspaper Sponsor       |
| Callahan                         | Timothy    | SMS      | Fall   | 1    | 100%          | \$2,156.00     | Asst. Boys Soccer Coach |
| Hutchinson                       | Glen       | SMS      | Fall   | 1    | 100%          | \$2,772.00     | Head Field Hockey Coach |
| Labik                            | Joseph     | WTE      | Annual | N/A  | 100%          | \$34.59/hr.    | Bus Duty                |
| Tepper                           | Carrie     | EHS      | Annual | 1    | 50%           | \$924.00       | Freshman Class Advisor  |
| <b>Removals: None</b>            |            |          |        |      |               |                |                         |
| <b>Adjustments:</b>              |            |          |        |      |               |                |                         |
| Umile                            | Marc       | HHS      | Annual | 1    | 50%           | \$1,848.00     | Newspaper Sponsor       |

**BOARD ACTION:** It was moved by Dr. Shaw and seconded by Mr. Bevilacqua to approve the Personnel Recommendations as presented.

**On roll call vote, all members present voted "aye." Motion carried 9-0.**

~~~~~

**Approval to amend the Consent Agenda**

**BOARD ACTION:** It was moved by Mr. Bevilacqua and seconded by Mr. Gallen to amend the Consent Agenda as follows:

***D. Property and Finance – the following items were added to the consent agenda:***

- ***2. Approval of 2019 Tax Appeals***
- ***3. Approval of Deed of Conveyance to RLD Greystone, LLC***
- ***4. Approval of Contract Award for School Signals at East Goshen Elementary School***

**On roll call vote to approve amending the Consent Agenda, all members present voted "aye." Motion carried 9-0.**

**Approval to amend the Consent Agenda**

**BOARD ACTION:** It was moved by Dr. Shaw and seconded by Mr. Gallen to amend the Consent Agenda as follows:

***C. Personnel - the following item was added to the consent agenda:***

- ***1. Approval to change the position of Digital Communications Coordinator to Communications Specialist***

**On roll call vote to approve amending the Consent Agenda, all members present voted "aye." Motion carried 9-0.**

**Approval of the Consent Agenda as amended**

**BOARD ACTION:** It was moved by Mr. Tabakin and seconded by Ms. Chester to approve the following Consent Agenda Items:

Education

1. Approval of the following Study/Excursion trip(s):
  - Rustin HS Boys & Girls Cross Country – Phoenixville, PA – Fri-Sun 8/9/19-8/11/19
  - Rustin HS Boys & Girls Cross Country – Owega, NY – Fri-Sat 9/20/19-9/21/19
2. Approval of Revised Board Policy 217-Graduation Requirements, First Reading

Pupil Services

1. Approval of (2) Two Special Education Settlement Agreements
2. Approval of Revised Board Policy 227-Controlled Substances/Paraphernalia, First Reading

Personnel

1. Approval to Change the Position of Digital Communications Coordinator to Communications Specialist

Property & Finance

1. Approval of 2019-20 Transportation Schedules for public/private/parochial school students and authorization for the Transportation Department to make any changes when appropriate:

**On the Go Kids (Contract 1):**

51 bus routes both a.m. and p.m. for Special Education services  
13 mid-day routes  
17 aides

**Krapf Bus Company (Contract 2 & 3):**

140 bus routes both a.m. and p.m. for public/parochial/private schools  
4 CAT Brandywine shuttle buses from the public high schools  
8 late routes from non-public schools



2. Approval to proceed with the 2019 Reverse Tax Appeals of the following properties:

Parcel #	Name	Sale Price	Original Assessment Appealed	Compare Original Assessed to Sales Value
52-3-105.1K p/o	West Chester PA Senior Property LLC	\$29,725,000.00	\$520,600	1.75%
66-3-74	Realty Income Trust	\$3,306,127.00	\$544,200	16.46%
51-7-52	Brandywine RE LLC	\$13,897,822.00	\$5,564,930	40.04%
41-5-39	AEI National Income Property Fund Vii LP	\$8,607,000.00	\$3,108,000	36.11%
41-5-41.1	MTW Realty LLC	\$9,900,000.00	\$3,557,490	35.93%
41-5-89.1	JP Morgan Chase Bank	\$4,500,000.00	\$335,450	7.45%
41-5-89	CLZ Exton LLC	\$22,140,368.00	\$4,579,690	20.68%
44-00-00073-00	SCF RC Funding IV LLC	\$6,523,622.00	\$1,000,000	15.33%

3. Approval to execute the Deed of conveyance for two (2) vacant parcels (UPI No. Part of 52-2-114.3A-E) along Pottstown Pike to RLD Greystone, LLC.
4. Approval of Contract Award in the amount of \$47,601.00 to Charles A. Higgins & Sons for New School Signals at East Goshen Elementary School

**Other Reports**

Other Business

1. Approval of School Board Treasurer’s Report and Statement of Disbursements Summary Schedule for the Period July 1, 2019 to July 31, 2019

WEST CHESTER AREA SCHOOL DISTRICT  
AUGUST 26, 2019  
STATEMENT OF DISBURSEMENTS SUMMARY  
FOR THE PERIOD JULY 1, 2019 - JULY 31, 2019

includes Technology, Federal	
\$Programs and any Special State Funds	
BILLS PAID	\$11,679,284.34
INVESTMENTS	0.00

CAPITAL RESERVE FUND	\$799,799.45
CAPITAL PROJECTS FUND	\$1,958,124.27
SPECIAL REVENUE - Athletics	\$3,465.55
TRUST FUNDS	\$8,207.38
CAFETERIA	\$254,390.68
STUDENT ACTIVITY FUND DISBURSEMENTS	\$22,793.49
TRUST AND AGENCY FUND DISBURSEMENTS	<u>\$37,674.93</u>
TOTAL DISBURSEMENTS	<u>\$14,763,740.09</u>

NOTE: A copy of the details of the above disbursements is available for review from the Board Secretary.

- 2. Approval of the July 31, 2019 Financial Report

**On roll call vote to approve the above Consent Agenda Items, all members present voted "aye." Motion carried 9-0.**

~~~~~

**Committee Reports**

**Property and Finance Committee—Mr. Bevilacqua**

**Approval of the Parameters Resolution in the Amount of \$45,000,000 to Fund the Elementary School Renovation and Building Plan**

**BOARD ACTION:** It was moved by Mr. Bevilacqua and seconded by Mr. Gallen to approve the Parameters Resolution in the Amount of \$45,000,000 to Fund the Elementary School Renovation and Building Plan

**On roll call vote, all members present voted "aye." Motion carried 9-0.**

~~~~~

**Property and Finance Committee—Mr. Bevilacqua**

**Approval of Emergency Repairs to the Tennis Courts at Rustin High School**

**BOARD ACTION:** It was moved by Mr. Bevilacqua and seconded by Dr. Herrmann to award a contract in the amount of \$400,749.63 to Keystone Sports Construction LLC for emergency repairs to the tennis courts at Rustin High School. The repair work is to be funded out of the 2019-2020 capital reserve projects fund.

**On roll call vote, all members present voted “aye.” Motion carried 9-0.**

~~~~~

**Comments from Residents**

There were no comment from residents.

~~~~~

Mr. McCune read the following quote, "There are two types of education. One should teach us how to make a living and the other how to live." ~John Adams

~~~~~

**Adjournment:**

**BOARD ACTION:** On motion by Ms. Chester, seconded by Mr. Gallen, the Board, on voice vote, agreed to adjourn at 7:41 p.m.

\_\_\_\_\_  
Board Secretary